## STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

Warwick School Committee

Employer

- and -

CASE NO. EE- 3197

Warwick Independent School Employees Union

Petitioner

- amd -COUNCIL 94, AFSCME, AFL-CIO

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CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Warwick School Committee and Warwick Independent School Employees Union and COUNCIL 94, AFSCME, AFL-CIO the Rhode Island State Labor Relations Board held an election on January 25, 1978 by secret ballot of all non-teaching personnel excluding supervisors, as defined by the Act.

On the basis of the election of said employees as aforesaid, the Warwick Independent School Employees Union

has been designated by a majority of said employees of Warwick School Committee

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Warwick Independent School Employees Union has been designated and selected by a majority of xxx all non-teaching personnel excluding supervisors, as defined by the Act.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Warwick Independent School Employees Union

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Samuel J. Cageneria CHAIRMAN Petraca MEMBER

**MEMBER** 

Dated: Providence, R. I. January 31, 1978

Warwick School Department TO: Warwick Independent School Employees Union

